## **OUR VALUES VISION** APPENDIX F 'An environment where customers are safe and feel secure through community partnerships and innovative utilization of resources." Fire Chief **PURPOSE** "To form partnerships that cultivate a safe environment through **OD Strategic Leader** education, direction, and resolution to fire, emergency medical, or life safety situations.' Executive Assistant Standard of Deputy Chief - Administration Deputy Chief - Operations Fire Administrative Officer Cover CE Strategic Leader Finance/Budget RC Strategic Leader Committee PR Strategic Leader RD Strategic Leader Shift B Shift A Shift C **Battalion Chief** Battalion Chief EMS Billing **FMO** Training PR Focus Area Leader OD Focus Area Leader BC - 1 BC - 2 BC - 1 BC - 2 BC - 2 BC -1 Technical CE Focus RC Focus Haz-Mat **EMS RD Focus** Administrative Administrative Administrative Rescue Area Leader Area Leader Area Leader Assistant Assistant Secretary Stations Stations Stations Stations Stations **Stations** 3, 6, 7, 8, & 3, 6, 7, 8, & 3, 6, 7, 8, & Grants EMS Fire Public Education/PIO/ Assistant Assistant 1,2,4 & 5 1,2,4 & 5 1,2,4 & 5 Committee CFR CFR CFR Fire Marshal Fire Marshal (Captain) (Captain) Marketing (Captain) Battalion 1 Battalion 2 Shift A Logistics Shift A Shift A Health & Safety Public Education A Shift A Shift Officer EMS Trainer Fire Trainer Officer Trainer Company Inspector Company Inspector (Captain) Shift B Shift B Shift B B Shift B Shift Public Education EMS Trainer Fire Trainer Company Inspector Company Inspector Trainer Shop Shift C C Shift C Shift Shift C Shift C ublic Education Company Inspector Company Inspector EMS Trainer Fire Trainer Trainer **LEGEND** STRATEGIC FOCUS AREAS Community Environment "Provide innovative and compassionate services to improve our community and enhance our customers' quality of life." Information Tech./ OD = Organization Development "Seek innovative organizational opportunities to maximize customer service." Network Public Relations PR = "Establish relationships to promote public safety education." Citizen Volunteer Administrator **Human Resources** RC = Regional Cooperation "Cultivate cooperative relationships to align regional public safety initiatives." Coordinator "Resources that support the delivery of quality service." RD = Resource Development Strategic Leader = Responsible for implementation of focus area(s) at the strategic level of the organization Planning Analyst Focus Area Leader = Responsible for achievement of focus area strategies Policy/ **Procedures** □ New Position to be filled with existing resources Information Committee Existing Committee New position to be filled with a volunteer (little or no cost associated) Technology Committee